



R.D. Engineering College

8 th KM Mile Stone from Ghaziabad National Highway(NH) No.58, Delhi - Meerut Expy, Duhai, Ghaziabad, Uttar Pradesh 201206

Performance Appraisal - Faculty: August 2021 to July 2022

Name of the Faculty: Appurva Tripathi
Designation: Asst. professor

Employee ID:
Department: IT

Functional Area	Max Points	Self	HOD
ACADEMICS			
a) Students Feedback (average of all theory / lab classes in all the 2 semesters) <75% - 2 pt, 75% to 80% - 4 pts, 80% to 85% - 6 pts, 85% to 90% - 10 pts, 90% to 95% - 12 pts and 95% to less than or equal to 100% - 15 pts. I-IV Year	15	13	13
b) Innovation in Teaching & Learning Process (Recorded Video lectures, Virtual Lab, Flipped Class room, etc)	10	10	9
c) Activities for uplifting slow learners (Proof for min 3 activities for 5 points)	5	4	4
d) UG Project guidance (10 pts for 2 projects and above, 5 for 1 project, 0 for < 1 project)	10	9	9
e) Result Analysis: <75% - 4 pt, 75% to 80% - 6 pt, 80%to 85% - 8 pts, 85%to 90% - 10 pts, 90%to 95% - 12 pts, 95% to less than 100% - 15 pts and equal to 100% - 20 pts - I-IV Year	20	19	19
	60	55	54
RESEARCH			
a) Publications (Journals/Conferences): Scopus indexed or SCI (Scopus Indexed - 5 pts, >1 impact factor = 5 pts and all other Journal/Conference papers (Non Scopus) - 1 pt per paper (Max 5 pts))	5	0	0
b) Publication of book (3 pts), Monographs (1 pt), Chapters (1 pt), Lab Manual with Copyright (1 pt) - Max. 2 pts	2	0	0
c) Patents / Copyright Filed (1 pt) / Patents / Copyright Granted (2 pts) (during the period) - Max. 1 pts	1	0	0
	8		
SERVICE - ADMINISTRATION			
a) Mentor effectiveness (value addition brought about in students life -proof to be given)	2	2	2
b) Admin Responsibility - 4 pt per committee member (Lab in-charge / Committee Members / Department Committee etc.) - Max. 20 pts	20	19	19
c) Assistance in Gen Administration / Lab development / Department development etc., as judged by HOD	5		5
d) Assistance in Gen Administration / Institute development / Overall development etc., as judged by Director	5		4
	32		30
TOTAL	100		84

Appurva
Signature of the Faculty

Signature of HOD



[Signature]
Signature of Director
Director
R.D. Engineering College
Duhai, Ghaziabad



R.D. Engineering College

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Performance Appraisal - Faculty: August 2022 to July 2023

Name of the Faculty: *Vikas Chaudhary*
Designation: *Assistant Professor*

Employee ID:
Department: *CS*

Functional Area	Max Points	Self	HOD
ACADEMICS			
a) Students Feedback (average of all theory / lab classes in all the 2 semesters) <75% - 2 pt, 75% to 80% - 4 pts, 80% to 85% - 8 pts, 85% to 90% - 10 pts, 90% to 95% - 12 pts and 95% to less than or equal to 100% - 15 pts. I-IV Year	15	15	14
b) Innovation in Teaching & Learning Process (Recorded Video lectures, Virtual Lab, Flipped Class room, etc)	10	10	9
c) Activities for uplifting slow learners (Proof for min 3 activities for 5 points)	5	5	4
d) UG Project guidance (10 pts for 2 projects and above, 5 for 1 project, 0 for < 1 project)	10	9	9
e) Result Analysis: <75% - 4 pt, 75% to 80% - 6 pt, 80% to 85% - 8 pts, 85% to 90% - 10 pts, 90% to 95% - 12 pts, 95% to less than 100% - 15 pts and equal to 100% - 20 pts - I-IV Year	20	19	19
	60	58	55
RESEARCH			
a) Publications (Journals/Conferences): Scopus indexed or SCI (Scopus Indexed - 5 pts, >1 impact factor = 5 pts and all other Journal/Conference papers (Non Scopus) - 1 pt per paper (Max 5 pts))	5	0	0
b) Publication of book (3 pts), Monographs (1 pt), Chapters (1 pt), Lab Manual with Copyright (1 pt) - Max. 2 pts	2	0	0
c) Patents / Copyright Filed (1 pt) / Patents / Copyright Granted (2 pts) (during the period) - Max. 1 pts	1	0	0
	8		
SERVICE-ADMINISTRATION			
a) Mentor effectiveness (value addition brought about in students life -proof to be given)	2	2	2
b) Admin Responsibility - 4 pt per committee member (Lab in-charge / Committee Members / Department Committee etc.) - Max. 20 pts	20	20	19
c) Assistance in Gen Administration / Lab development / Department development etc., as judged by HOD	5		5
d) Assistance in Gen Administration / Institute development / Overall development etc., as judged by Director	5		4
	32		30
TOTAL	100		85

Vikas
Signature of the Faculty

Signature of HOD

[Signature]
Director
R.D. Engineering College
Duhai, Ghaziabad
Signature of Director





R.D. Engineering College

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Performance Appraisal - Faculty: August 2019 to July 2020

Name of the Faculty: Jaideep Kumar
Designation: Assistant professor

Employee ID:
Department: CS

Functional Area	Max Points	Self	HOD
ACADEMICS			
a) Students Feedback (average of all theory / lab classes in all the 2 semesters) <75% - 2 pt, 75% to 80% - 4 pts, 80% to 85% - 8 pts, 85% to 90% - 10 pts, 90% to 95% - 12 pts and 95% to less than or equal to 100% - 15 pts. I-IV Year	15	15	14
b) Innovation in Teaching & Learning Process (Recorded Video lectures, Virtual Lab, Flipped Class room, etc)	10	8	8
c) Activities for uplifting slow learners (Proof for min 3 activities for 5 points)	5	5	5
d) UG Project guidance (10 pts for 2 projects and above, 5 for 1 project, 0 for < 1 project)	10	10	9
e) Result Analysis: <75% - 4 pt, 75% to 80% - 6 pt, 80%to 85% - 8 pts, 85%to 90% - 10 pts, 90%to 95% - 12 pts, 95% to less than 100% - 15 pts and equal to 100% - 20 pts – I-IV Year	20	20	19
	60	58	55
RESEARCH			
a) Publications (Journals/Conferences): Scopus Indexed or SCI {Scopus Indexed - 5 pts, >1 impact factor = 5 pts and all other Journal/Conference papers (Non Scopus) – 1 pt per paper (Max 5 pts)}	5	0	0
b) Publication of book (3 pts), Monographs (1 pt), Chapters (1 pt), Lab Manual with Copyright (1 pt) - Max. 2 pts	2	0	0
c) Patents / Copyright Filed (1 pt) / Patents / Copyright Granted (2 pts) (during the period) - Max. 1 pts	1	0	0
	8	0	0
SERVICE-ADMINISTRATION			
a) Mentor effectiveness (value addition brought about in students life –proof to be given)	2	2	2
b) Admin Responsibility – 4 pt per committee member (Lab in-charge / Committee Members / Department Committee etc.) - Max. 20 pts	20	20	19
c) Assistance in Gen Administration / Lab development / Department development etc., as judged by HOD	5		5
d) Assistance in Gen Administration / Institute development / Overall development etc., as judged by Director	5		5
	32	32	31
TOTAL	100	90	86

Jaideep

Signature of the Faculty

Signature of HOD



[Signature]
Signature of Director

Director
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Duhai, Ghaziabad



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Performance Appraisal - Faculty: August 2020 to July 2021

Name of the Faculty: *Vogendra Kadion*
Designation: *Asst professor*

Employee ID:
Department: *CS*

Functional Area	Max Points	Self	HOD
ACADEMICS			
a) Students Feedback (average of all theory / lab classes in all the 2 semesters) <75% - 2 pt, 75% to 80% - 4 pts, 80% to 85% - 8 pts, 85% to 90% - 10 pts, 90% to 95% - 12 pts and 95% to less than or equal to 100% - 15 pts. I-IV Year	15	15	15
b) Innovation in Teaching & Learning Process (Recorded Video lectures, Virtual Lab, Flipped Class room, etc)	10	10	10
c) Activities for uplifting slow learners (Proof for min 3 activities for 5 points)	5	4	4
d) UG Project guidance (10 pts for 2 projects and above, 5 for 1 project, 0 for < 1 project)	10	9	9
e) Result Analysis: <75% - 4 pt, 75% to 80% - 6 pt, 80% to 85% - 8 pts, 85% to 90% - 10 pts, 90% to 95% - 12 pts, 95% to less than 100% - 15 pts and equal to 100% - 20 pts - I-IV Year	20	18	18
	60	56	56
RESEARCH			
a) Publications (Journals/Conferences): Scopus indexed or SCI {Scopus Indexed - 5 pts, >1 impact factor = 5 pts and all other Journal/Conference papers (Non Scopus) - 1 pt per paper (Max 5 pts)}	5	0	0
b) Publication of book (3 pts), Monographs (1 pt), Chapters (1 pt), Lab Manual with Copyright (1 pt) - Max. 2 pts	2	0	0
c) Patents / Copyright Filed (1 pt) / Patents / Copyright Granted (2 pts) (during the period) - Max. 1 pts	1	0	0
	8		
SERVICE - ADMINISTRATION			
a) Mentor effectiveness (value addition brought about in students life -proof to be given)	2	1	1
b) Admin Responsibility - 4 pt per committee member (Lab in-charge / Committee Members / Department Committee etc.) - Max. 20 pts	20	19	19
c) Assistance in Gen Administration / Lab development / Department development etc., as judged by HOD	5		5
d) Assistance in Gen Administration / Institute development / Overall development etc., as judged by Director	5		4
	32		29
TOTAL*	100		85

Vogendra Kadion

Signature of the Faculty

Signature of HOD



[Signature]
Signature of Director
Director
R.D. Engineering College
Duhai, Ghaziabad



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Performance Appraisal - Faculty: August 2021 to July 2022

Name of the Faculty: Mukesh Kumar
Designation: Asst. Professor

Employee ID:
Department: CE

Functional Area	Max Points	Self	HOD
ACADEMICS			
a) Students Feedback (average of all theory / lab classes in all the 2 semesters) <75% - 2 pt, 75% to 80% - 4 pts, 80% to 85% - 8 pts, 85% to 90% - 10 pts, 90% to 95% - 12 pts and 95% to less than or equal to 100% - 15 pts. I-IV Year	15	15	14
b) Innovation in Teaching & Learning Process (Recorded Video lectures, Virtual Lab, Flipped Class room, etc)	10	9	9
c) Activities for uplifting slow learners (Proof for min 3 activities for 5 points)	5	4	4
d) UG Project guidance (10 pts for 2 projects and above, 5 for 1 project, 0 for < 1 project)	10	10	9
e) Result Analysis: <75% - 4 pt, 75% to 80% - 6 pt, 80% to 85% - 8 pts, 85% to 90% - 10 pts, 90% to 95% - 12 pts, 95% to less than 100% - 15 pts and equal to 100% - 20 pts - I-IV Year	20	19	19
	60	57	55
RESEARCH			
a) Publications (Journals/Conferences): Scopus indexed or SCI {Scopus Indexed - 5 pts, >1 impact factor = 5 pts and all other Journal/Conference papers (Non Scopus) - 1 pt per paper (Max 5 pts)}	5	0	0
b) Publication of book (3 pts), Monographs (1 pt), Chapters (1 pt), Lab Manual with Copyright (1 pt) - Max. 2 pts	2	0	0
c) Patents / Copyright Filed (1 pt) / Patents / Copyright Granted (2 pts) (during the period) - Max. 1 pts	1	0	0
	8		
SERVICE-ADMINISTRATION			
a) Mentor effectiveness (value addition brought about in students life -proof to be given)	2	1	1
b) Admin Responsibility - 4 pt per committee member (Lab in-charge / Committee Members / Department Committee etc.) - Max. 20 pts	20	19	19
c) Assistance in Gen Administration / Lab development / Department development etc., as judged by HOD	5		5
d) Assistance in Gen Administration / Institute development / Overall development etc., as judged by Director	5		5
	32		30
TOTAL	100		85

Mukesh K

Signature of the Faculty

Signature of HOD



[Signature]
Signature of Director
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Performance Appraisal - Faculty: August 2018 to July 2019

Name of the Faculty: *Ashutosh Pr adhan*
 Designation: *Assistant professor*

Employee ID:
 Department: *CSE*

Functional Area	Max Points	Self	HOD
ACADEMICS			
a) Students Feedback (average of all theory / lab classes in all the 2 semesters) <75% - 2 pt, 75% to 80% - 4 pts, 80% to 85% - 8 pts, 85% to 90% - 10 pts, 90% to 95% - 12 pts and 95% to less than or equal to 100% - 15 pts. I-IV Year	15	15	14
b) Innovation in Teaching & Learning Process (Recorded Video lectures, Virtual Lab, Flipped Class room, etc)	10	10	9
c) Activities for uplifting slow learners (Proof for min 3 activities for 5 points)	5	4	3
d) UG Project guidance (10 pts for 2 projects and above, 5 for 1 project, 0 for < 1 project)	10	10	9
e) Result Analysis: <75% - 4 pt, 75% to 80% - 6 pt, 80%to 85% - 8 pts, 85%to 90% - 10 pts, 90%to 95% - 12 pts, 95% to less than 100% - 15 pts and equal to 100% - 20 pts - I-IV Year	20	19	18
	60	58	53
RESEARCH			
a) Publications (Journals/Conferences): Scopus indexed or SCI {Scopus Indexed - 5 pts, >1 impact factor = 5 pts and all other Journal/Conference papers (Non Scopus) - 1 pt per paper (Max 5 pts)}	5	0	0
b) Publication of book (3 pts), Monographs (1 pt), Chapters (1 pt), Lab Manual with Copyright (1 pt) - Max. 2 pts	2	0	0
c) Patents / Copyright Filed (1 pt) / Patents / Copyright Granted (2 pts) (during the period) - Max. 1 pts	1	0	0
	8		
SERVICE-ADMINISTRATION			
a) Mentor effectiveness (value addition brought about in students life -proof to be given)	2	2	2
b) Admin Responsibility - 4 pt per committee member (Lab in-charge / Committee Members / Department Committee etc.) - Max. 20 pts	20	19	18
c) Assistance in Gen Administration / Lab development / Department development etc., as judged by HOD		5	5
d) Assistance in Gen Administration / Institute development / Overall development etc., as judged by Director		5	5
	32		30
TOTAL	100		83

A.P.
 Signature of the Faculty

Signature of HOD



[Signature]
 Signature of Director
 R.D. Engineering College
 Duhai, Ghaziabad